



How Professional Certification boosts & transforms careers

In today's digital landscape professional certification is the key to a long and fruitful career. It provides professionals with the industry-aligned skills and knowledge needed to succeed in an increasingly competitive job market.

In the future, 70% of those in the US alone¹ believe it will be more important to earn a degree or professional certificate to get a good job. In today and indeed tomorrow's world, professional certification will ensure longevity, relevance, and commercial success priceless to anyone looking to kickstart or advance their career.



Demonstrate expertise:

60% of employers² use certification to confirm subject matter expertise when hiring.



Increase earning potential:

Those with professional credentials (certifications) can receive starting salaries up to 10% above³ the market average.



Become the most credible version of yourself:

Many professionals see certification as a superior to alternative credentials⁴ and the vast majority of today's big employers agree.



Boost productivity:

Certified professionals are seen as 90% more productive and 60% more efficient compared to those without⁵.



Demonstrate ambition: 67% of employers use certifications to measure a candidate's willingness to work hard and meet a goal⁵.



Enjoy maximum Return on Investment:

Professionals attribute a personal ROI of 253% and an organizational ROI of 216%⁶ to professional certification.



Enhance performance:

Professional certification is seen as the best performing credential in many different dimensions such as learning, career advancement and value⁴.



Ensure career progression:

90% of employers agree that certified individuals are more likely to gain promotion than those without, while 89% feel they perform better than noncertified staff in similar roles².



Align skills with industry needs:

A certification reassures companies that they can rely on a staff member's ability to meet industry benchmarks and produce work of a higher and more consistent quality.

Demonstrate a willingness to learn:

Professional certification shows potential and current employers a proactivity and motivation to learn and gain new knowledge.



Earn transferable qualifications:

Earning a certification recognized from industry to industry, as well as from country to country will give professionals the option to move roles and progress careers.

Representing 22.5% of the world economy⁸, digital technologies have an undeniable impact on commerce and society. As a huge driver of the global economy, an industryaligned professional certification is crucial to succeeding in our digital world.

Sources: 1 - each.com 2 – 5 Reasons Why Employers Look for IT Certifications; CompTIA 3 – Guide to Certifications, Robert Half 4 – The Value of HR Certification Around the World; HR Certification Institute 5 – The Business Value of Certification; IDC 6 - Psychometrics.com 6 - Newton 7 –10th Annual IT Skills and Salary Report; Global Knowledge 8 – Digital disruption: The growth multiplier; Accenture